

# Children's Theatre of Southern Maryland

## CODE OF CONDUCT

### Expectations of our Students, Staff, Volunteers, and Parents/Guardians:

We strive every day to build character in our students and performers, and to demonstrate that character as adults, both on the stage and off stage, and to deliver the very best experiences. In this document, "participants," applies to all students, performers, staff, volunteers, and parents/guardians, as applicable.

We have the following expectations to make that possible:

- 1. Show Respect for others:** All CTSMD participants will respect the rights and feelings of the other participants. Fighting, bullying, name calling, intimidation, bigotry of any kind, inappropriate language, whether in person or through social media, and any other form of physical or emotional abuse or unwanted contact directed at one another, Directors, Staff, Volunteers, and Board Members will not be tolerated. Participants will cooperate with Directors, Staff, Volunteers, and Board Members. Participants will not make anyone feel their role in the studio or production is not important.
- 2. Maintain a Professional Focus:** Participants are expected to pay attention to and follow the guidance of Directors, Staff, Volunteers, or Board Members. Disruptive, distracting, or problematic behavior that affects the learning or rehearsal environment will not be tolerated.
- 3. Respect Facilities/Property:** Participants will respect CTSMD facilities, costumes, props, sets and all other property of participants. They will pick up after themselves and work to keep the building clean.
- 4. Not Handle Dangerous Items:** All CTSMD participants are not allowed to use drugs, tobacco or use any weapons while participating in CTSMD events.
- 5. Always Be On Time:** All CTSMD participants will show up to class/rehearsals and shows on time and ready to work.
- 6. Not Leave Until Dismissed:** CTSMD participants will not leave during a class, rehearsal, or performance unless excused by the Directors or when the Directors dismiss the group. They will not leave the premises without being checked out by their parent/guardian.

These rules are in place to keep students, performers, and adults safe at all times while in any CTSMD spaces. If you have any questions please feel free to contact the CTSMD Executive Board at [info@ctsmd.org](mailto:info@ctsmd.org).